



EMPLOYMENT APPLICATION

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

Last Name		First	Middle	Social Security Number		Date of Birth
Address			City	State	Zip Code	Telephone Number (Cell Home Work) ()
Email Address:						

Present Employer or Most Recent Employer			Address		Telephone Number
					Type of Business
Employment Dates:		Position Title	Name and Title of Supervisor		Starting Salary
From	Final Salary				
To					
Description of Duties					
Reason for Leaving					

Previous Employer			Address		Telephone Number
					Type of Business
Employment Dates:		Position Title	Name and Title of Supervisor		Starting Salary
From	Final Salary				
To					
Description of Duties					
Reason for Leaving					

Previous Employer			Address		Telephone Number
					Type of Business
Employment Dates:		Position Title	Name and Title of Supervisor		Starting Salary
From	Final Salary				
To					
Description of Duties					
Reason for Leaving					

May we contact the employers listed above? Yes No If not, please indicate which ones you do not wish us to contact.

Describe the position for which you are applying:			Starting Salary Desired?		
Will you relocate?	Travel?	How Extensive?	When will you be available for employment?		
How were you referred to the company?					
<input type="checkbox"/> Employee (Name) <input type="checkbox"/> Friend <input type="checkbox"/> Ad <input type="checkbox"/> School <input type="checkbox"/> Other					

Job-related skills, training, experiences, licenses, or certifications which may help qualify you for employment (for example: languages, computer skills, software programs, etc.).

Are you a member of a Bethel congregation?				
<input type="checkbox"/> Yes <input type="checkbox"/> No		If yes, which one?		
School	Name and Location	Course of Study	Number of Years Completed	Degree or Diploma Received
High School				
College				
Graduate/Business or Seminary				
Other Education or Training				

List three references, one of which should be a pastoral reference. Please do not list relatives as references.

Name	Address/Phone	Occupation	Years Known

Are you applying for Full Time , Part time , or Temporary/Contractual Work?

Are you able to perform the essential functions of this job, either with or without reasonable accommodation?
 Yes No

Are you able to meet the attendance requirements of this job?
 Yes No

Are you legally authorized for employment in the United States? (Pursuant to relevant law, verification will be required.)
 Yes No

Have you been convicted of a felony for which you were not pardoned or your record expunged? If yes, please explain. A conviction will not necessarily constitute disqualification, and its nature, age and job-relatedness will be considered.
 Yes No

Have you ever been accused of and/or convicted of child abuse, or a crime involving actual or attempted sexual molestation of a minor, or possession of child pornography?..... Yes No If yes, please explain.

Are you aware of any traits or tendencies you may have that could pose a threat to children, youth, vulnerable adults, or others?
 Yes No If yes, please explain.

I certify that the information contained in this employment application is true and correct to the best of my knowledge. I understand and agree that misrepresentation or falsification of any part of this application may be cause for withdrawal of any offer of employment or immediate termination of employment.

I understand that this employment application and any other employment-related documents do not constitute a contract of employment and that I or the company may terminate the employment relationship at any time, for any reason, with or without notice, as Bethel is an "at will" employer, in accordance with the guidelines of the State of Tennessee.

In making this application for employment, I understand that an independent investigation may be made whereby job-related information will be obtained regarding my scholastic, employment, credit, and criminal records. I understand that such an investigation will be used to determine work assignment or employment eligibility under the church's employment policies. I hereby authorize the church to investigate any and all matters contained in this application. I authorize and consent for full release of records (oral or written) to authorized representatives of the church. I acknowledge that, prior to or during my employment, the church may require any legal testing and/or examination, including but not limited to, medical, physical, drug and/or alcohol, psychological, and skill and aptitude. I also authorize my previous employer(s) to release to the church, and the church to receive, any and all information concerning my past work history, including disciplinary records, to be used in connection with consideration of my application for employment. I also waive all statutory rights under any Local, State or Federal law and any private causes of action whatsoever which might otherwise be available to protest the release, receipt and/or consideration of such information including but not limited to any right to notification of release by my previous employer. I hereby release the church, my former employers, and all other persons from any and all claims, demands, or liabilities arising out of, or in any way related to, such disclosure. I further understand that conflict resolution occurs through mediation and, should the need arise, a licensed arbitrator would be selected by Bethel.

Applicant's Signature: _____

Date: _____